

Doors to the Future Innovation Grant



Dear Immanuel Team,

Thank you for taking the time to dream big and submit an idea that could spark real change for residents, participants, and team members. We're excited to announce the launch of **Doors to the Future Innovation Grant**—a new opportunity designed to inspire bold thinking and support ideas that can make a lasting difference in the lives of those we serve.

The goal of this grant process is to empower you to explore, test, and implement innovative practices, whether they improve daily life, increase efficiency, strengthen relationships, or elevate the overall Immanuel experience. We're looking for ideas that are bold, meaningful, and mission-driven.

All submitted applications will be thoughtfully reviewed and evaluated based on:

- **Mission Impact** — How does this idea align with and further our mission?
- **Clarity & Feasibility** — Is the application clear, and is the plan realistic and actionable?
- **Benefit to Others** — Who will be positively impacted and how?
- **Sustainability** — Can this idea grow and thrive over time?
- **Innovation** — How bold, new, or forward-thinking is this idea for Immanuel?

From the pool of submissions, a select group of finalists will be chosen to participate in our first-ever Spark Tank competition—a live event where you'll have the opportunity to pitch your idea directly to a panel of Immanuel stakeholders. Don't worry, support and guidance will be provided along the way to help you prepare.

To apply, please complete the electronic application (www.surveymonkey.com/r/Innovation-Grant2025) by **September 30, 2025**. On the back of this one-pager, you'll find the required information to help you get started.

If you have any questions or need help with your application, please don't hesitate to contact Pastor Brian Maas at 402-829-3258.

We can't wait to see your creativity and innovation in action! Together, we can spark what's next for Immanuel.

Warmly,
Doors to the Future Innovation Grant Team

Below is the required information you must prepare for your application. Applications must be submitted electronically by September 30, 2025.

1. Personal Information

- Primary Contact
- Community, Center, or Location
- Department
- Position
- Phone Number
- Email Address
- Preferred Method of Contact
- Additional Contacts (if applicable)

2. Describe your innovative idea. It could be a process, new equipment, additional technology, space alterations, or other practices/ideas that would benefit those we serve.
 3. What impact will your idea have on residents, participant, and/or employees?
 4. How will it build capacity, improve processes, or increase efficiency for your community or center?
 5. Please discuss your idea with your department leader, Executive Director, and Home Office department liaison. What support did they express for your idea?
 6. Identify the costs and resources needed to implement your idea. If you need assistance with this section, please discuss with your Executive Director or department leader.
 7. How will your idea be sustained? Will it require ongoing financial or people support?
 8. Who will be primarily responsible for implementing this idea? Do you see yourself being involved in the implementation? If so, how?
 9. Please add anything else that would help us better understand your proposal (optional).
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